

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
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Broad-Based Black Economic Empowerment Verification Certificate

MASSLIFT AFRICA (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:13/11/2020/CGP

Registration No:	2008/011704/07	Head Office, Location:	766, 5 th Street, Wynberg, Sandton, 2090
VAT No:	4960251603		P O Box 39743, Bramley, 2018

Verification Standard Applied:	Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
Issue of the rating standard applied:	Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied:	Generic Scorecard
Size of the enterprise:	Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	18.22
MANAGEMENT CONTROL	19.00	12.17
SKILLS DEVELOPMENT	20.00	15.02
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	45.46
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	95.87

	Percentage		Yes/No
Black Ownership	71.01%	Modified Flow Through Applied	No
Black Female Ownership	5.54%	Exclusion Principle Used	No
Black Designated Group	0.00%	Discounting Principle Used	No
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Black New Entrants	0.00%		

Broad Based BEE Status Level : A level 2 contributor to B-BBEE
BEE Procurement Recognition : 125.00%
Financial Year End : 31 March 2020

Date of issue	: 13 November 2020
Expiry date	: 12 November 2021
Period of Validity	: 12 Months



Joanna Pillay

Joanna Pillay
 Technical Signatory



BVA 224

DTi Amended COGP Generic Calculator Overall Scorecard



Overall Scorecard - Masslift Africa (Pty) Ltd
Client Ref: MASSL2020

Verification Agency: GLP BBBEE (Pty) Ltd
Analyst Name: Nosimile Ndlovu
Completion Date: 05 November 2020
Name of Signatory: Joanna Pillay
Sign-off Date: 13 November 2020

Masslift Africa (Pty) Ltd qualifies and is measured as a Generic Entity under the DTi COGP

Element Weight	Element Criteria	Indicator	Indicator Weight	Target	Actual	Score	Element Score	Min 49% achieved?
25	Voting Rights	Exercisable Black Young Rights	4.00	25%+1 Vote	71.01%	4.00	18.22	Yes
		Exercisable Black Women Voting Rights	2.00	10.00%	5.54%	1.11		
		Economic Interest - black people	4.00	25.00%	71.01%	4.00		
		Economic Interest - black women	2.00	10.00%	5.54%	1.11		
		Economic Interest - Black Designated Groups & ESOPs, Broad-based Schemes / Co-ops	3.00	3.00%	0.00%	0.00		
19	Board Participation	Ownership by Black New Entrants	2.00	2.00%	0.00%	0.00		
		Net Equity Value	8.00	Formula	1.00	8.00		
20	Learning Program Expenditure	Exercisable Voting Rights of Black Board Members	2.00	50.00%	50.00%	2.00	12.17	
		Exercisable Voting Rights of Black Women Board Members	1.00	25.00%	16.67%	0.67		
		Black Exec Directors as a % of all Exec Directors	2.00	50.00%	50.00%	2.00		
		Black Women Exec Directors as a % of all Exec Directors	1.00	25.00%	50.00%	1.00		
		Black Exec Management as a % of Other Executive Management	4.00	60.00%	25.00%	1.67		
		Black Women Exec Management as a % of Other Executive Management	2.00	30.00%	25.00%	1.67		
		Included under Top Management	0.00	0.00%	0.00%	0.00		
		Included under Junior Management	0.00	0.00%	0.00%	0.00		
		Black employees in Middle Management	2.00	75.00%	15.65%	0.42		
		Black Women employees in Middle Management	1.00	38.00%	21.71%	0.38		
42	Learning Program Expenditure	Black employees in Junior Management	1.00	88.00%	14.44%	0.25		
		Black Women employees in Junior Management	1.00	44.00%	10.12%	0.23		
5	Contributions	Black disabled employees	2.00	2.00%	1.89%	1.89		
		Expenditure on Learning Programmes for black people	6.00	3.60%	3.41%	5.84	15.02	Yes
		Expenditure on Bursaries for black people	4.00	2.80%	0.46%	0.73		
		Expenditure on Learning Programmes for disabled black employees	4.00	0.30%	0.19%	2.51		
		Number of black people participating in learnerships, apprenticeships and internships	6.00	5.00%	4.95%	5.93		
111	Supplier Development	Number of black people absorbed at the end of Learnerships	5.00	100.00%	0.00%	0.00		
		BEE Procurement Spend with Empowering Suppliers	5.00	80.00%	95.58%	5.00	45.46	Yes
		Procurement Spend with Empowering Suppliers qualifying as CSEs	3.00	15.00%	17.83%	3.00		
		Procurement Spend with suppliers qualifying as EMEs	4.00	15.00%	19.70%	4.00		
		BEE Procurement Spend with Empowering Suppliers Min. 51% Black Owned	11.00	50.00%	53.79%	11.00		
		Procurement Spend with Empowering Suppliers Min. 30% Black Women Owned	4.00	12.00%	10.37%	3.46		
		B-BEE Procurement with Designated Group Suppliers Min 51% Black Owned	2.00	2.00%	4.07%	2.00		
		Supplier Development contributions	10.00	2.00%	2.37%	10.00		
		Enterprise Development contributions and Sector specific Programmes	5.00	1.00%	1.45%	5.00		
		Graduation from Enterprise Development to Supplier Development beneficiary	1.00	Yes	Yes	1.00		
111	Contributions	Created one or more jobs as a result of SDE/EP initiatives	1.00	Yes	Yes	1.00		
		Annual value of SED contributions	5.00	1.00%	1.04%	5.00	5.00	
Subtotal Economic Development 500			120.00			99.87		
Subtotal YES Initiatives 500			3.00	Yes	No	0.00		
Subtotal 111			123.00			99.87		

Note: This is not a BEE Certificate but is an indicative score for estimation purposes only

Comments

BEE Recognition Level	2	2
% Recognition	125%	125%
Black Ownership Economic Interest %	71.01%	71.01%
Black Women Ownership Econ. Interest %	5.54%	5.54%
Black Ownership Status per Amended COGP definitions:		
- Measured Entity qualifies as 51% Black Owned	Yes	No
Modified Flow Through used in Ownership	No	Yes
Empowering Supplier Status	Yes	Yes
Designated Group Suppliers	No	No

After BEE Level Discount & YES Enhancement

